

Committee(s): Establishment Committee	Date: 3 May 2017
Subject: Operation of the Scheme of Delegations October 2016 – March 2017	Public
Report of: Chrissie Morgan - Director of Human Resources	For Information
Report author: Tracey Jansen – Human Resources, Town Clerks	

Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the reporting period 1 October 2016 to 31 March 2017. The report also provides information on total numbers in a rolling year. The Market Forces Supplements (MFS) approved by the MSF Board during this period are also reported.

Recommendation

Members are asked to:

- Note the actions taken under delegated authority.

Main Report

Background

1. In line with the Scheme of Delegations, the report provides information on redundancies, early retirements (including those made under the '85 year rule'), ill health retirements and MFS payments in the period October 2016 to March 2017.
2. There have been 2 redundancies in this reporting period.
3. There have been no ill health retirements.
4. 5 Market Force Supplements were agreed in the period.
5. In the last 12 months (April 2016 - March 2017) there have been 17 redundancies; no early retirements; and 3 ill health retirements.
6. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information).

Conclusion

7. The Establishment Committee is asked to note the actions taken under delegated authority.

Appendices:

Appendix 1 (within the confidential section of the agenda) - table summarising information for the period October 2016 - March 2017.

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